PRESS RELEASE

September 2nd 2015

**Six new apprentices at Getzner Werkstoffe in Buers**

**Vibration protection specialists train the next generation**

**Buers, Austria. In September, six young people will start their apprenticeships at Getzner Werkstoffe in Buers. A total of eleven apprentices will be employed at the company, ranging in roles from industrial management assistant through to positions in the Chemical Laboratory Technology, Metal Technology and IT departments. Some of the apprenticeships are also structured according to the rotation method.**

On 1 September 2015, six new apprentices will arrive for their first day at Getzner in Buers. In addition to the five apprentices already learning their trade, the vibration protection specialists have taken on two chemical laboratory technicians, two industrial management assistants, a metal technician and an IT engineer. From the autumn, the metal technician apprentices will be the first to have the option of studying the extra module “Automation engineering” at Getzner, which will add six months to the usual apprenticeship period of three and a half years. Some of the apprentices will also be completing a rotation course. This means that they will spend several months at a time working in different departments of the company, thus ensuring that they gain a comprehensive insight into the various fields of work at Getzner. Through their exposure to the various operations within the company, the apprentices can form an impression of which areas interest them the most. The rotation principle also ensures a great deal of variety in their work. Every apprentice has the opportunity to remain with the company after the end of their apprenticeship. “During their apprenticeships the young people establish many contacts in the company and are fully integrated into the team by the time their training is complete. With the skills and knowledge they have obtained, they are a valuable asset to the company,” explains Reinhard Gantner, apprenticeship officer at Getzner.

**Support and ongoing development as central objectives**

Getzner sees the support and ongoing professional development of its employees as one of its principle objectives. The range of educational studies open to apprentices includes courses on the “financial driving licence” and workshops on social media. We also promote the development of social skills and provide education on alcohol, smoking and drugs in collaboration with Supro, an organisation that highlights the dangers of addiction. “At Getzner, an apprenticeship means inspiring, supporting and helping our apprentices to achieve self-reliance - even if mistakes may be made along the way. However, it is also important for our apprentices to enjoy their work,” says Markus Starl, apprenticeship officer for Chemical Laboratory Technology. Special incentives, such as performance bonuses and other additional benefits strengthen motivation. Football tournaments, trips and other joint activities promote team spirit while the wide range of opportunities for professional development complete the training programme.

**Image:** GEZ\_Lehrlinge2015\_print

**Caption:** The six new apprentices by Getzner are looking forward to exciting challenges (from left: Mathias Klee, Marc Dietrich, Lukas Zauner, Corinna Amann, Anna Riemer, Laura Graß).

**Image source:** Getzner Werkstoffe, may be published free of charge.

**Getzner Werkstoffe GmbH**

Getzner Werkstoffe is one of the leading specialists in the field of vibration protection. The company was founded in 1969 as a subsidiary of Getzner, Mutter & Cie. The materials on which the solutions are based are Sylomer® and Sylodyn®, both of which were developed and manufactured in Buers, Austria. They are used in the rail, construction and industry sectors. The company markets its products throughout the world.

Alongside its locations in Buers and in Germany, Getzner also has offices in China, France, India, Japan, Jordan and the USA. Its tightly-knit distribution network in Europe is complemented by its distribution partners in the USA, South America and the Far East. The company's partners in a total of 35 countries around the world distribute Getzner Werkstoffe products to every location. By reducing noise and vibrations, Getzner is making a valuable contribution towards enhancing the quality of people's living and working conditions.

**Facts and figures** – **Getzner Werkstoffe GmbH**

Founded: 1969 (as a subsidiary of Getzner, Mutter & Cie)

Chief Executive Officer: Juergen Rainalter

Employees: 220 in Buers, 100 abroad

2014 turnover: 70.3 million euros

Business areas: Rail, construction, industry

2014 output: 7,367 metric tons of technical PU materials

2014 recycling: 17 metric tons of residual PU materials

Headquarters: Buers (AT)  
Locations: Beijing, Kunshan (CN), Munich, Berlin, Stuttgart (DE), Lyon (FR),   
 Pune (IN), Amman (JO), Tokyo (JP), Charlotte (US)

Ratio of exports: 86 percent

**Further information:**

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